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*Judith Ray Jones, Ph.D.*

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March 28, 2010

Applicant Review Panel  
Voters FIRST Act, Bureau of State Audits  
555 Capitol Mall, Suite 300  
Sacramento, CA 95814

Dear Applicant Review Panel:

**RE: Letter of Recommendation for Michelle Di Guilio to Serve on the California Redistricting Commission - ID Number 18242**

It gives me great pleasure to write this letter of recommendation on behalf of Michelle Di Guilio, who has submitted an application to serve on the California Redistricting Commission. Having worked as a Deputy Director for San Joaquin County for a number of years and having directly supervised Michelle Di Guilio, a Management Analyst III, for four years, I believe I am in a good position to speak to the skills that make Michelle Di Guilio uniquely qualified for this extremely important endeavor.

Ms. Di Guilio demonstrated her exceptional analytical skills in the work she carried out for the Human Services Agency. As a Management Analyst III, she prepared a variety of materials that broke down information for use by the public and the Head of the Department of Human Services, including demographic data on the County's population and a variety of data on applicants for HSA funding. She also analyzed and summarized applications submitted to HSA and made recommendations to the Director and me. She reviewed and analyzed materials submitted by other counties to develop a Handbook on Contract Management, an extremely time consuming job which she completed under very tight deadlines.

Ms. Di Guilio not only was able to analyze data and prepare materials. She had the rare gift of being able to communicate complex information in a user-friendly manner both verbally and in writing. She also provided information using charts and graphs; taking advantage of her excellent computer skills.

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Ms Di Guilio prepared guidelines for submission of applications by grass roots and public agencies, went on to develop a very clear and thorough presentation to assist organization representatives in going through the steps necessary to prepare applications, and provided valuable feedback to applicants requesting funds from the agency. In this capacity, Ms. Di Guilio interacted with individuals from throughout the community, agency staff as well as community members, and was highly respected for her thoughtfulness, her insights and her fairness.

In all of Ms. Di Guilio's work, I was extremely impressed by her thoroughness, the clarity of her expression both verbally and in writing, her attention to detail, and the amount of work she was able to carry out under extremely tight deadlines.

On a more personal note, Ms. Di Guilio is an extremely bright, articulate, and open individual. She asks questions, draws out others, and contributes to any discussion by offering very perceptive insights. She has an extremely pleasant manner and is genuinely interested in others, which is why she was so effective in her work with the community of San Joaquin County.

I believe Ms. Di Guilio's exceptional professional skills, her effectiveness in working with a wide range of individuals, her sense of fair play, and her ability to be impartial make her an exceptional candidate for a seat on the California Redistricting Commission.

Please feel free to contact me if you have any questions or need any additional information.

Sincerely,



Judith Jones